



# Environmental Policy

## WHITEHOUSE GROUP QLD PTY LTD

### Being Environmentally Responsible:

WGQ acknowledges the importance of environmental values and recognises that we all have a role in protecting the environment. WGQ is committed to protecting the environment by conducting our operations in compliance with the principles of ecologically sustainable development.

WGQ accepts responsibility to protect the environment by implementing sound environmental objectives, as detailed below. In order to fulfil these objectives, we recognise the need to not only comply with existing environmental legislation, but also strive to set higher environmental standards for the entirety of our operation and embrace the principals of ecologically sustainable development.

### Environmental Objectives:

WGQ, in endeavouring to protect the environment for future generations will seek to:

- develop processes and procedures to identify, prevent and mitigate environmental pollution,
- integrate environmental management into the Group, planning, systems, processes, decision making, and the IMS Manual;
- efficiently manage our operations in a way that minimise our impact on the land, air and waterways, and to achieve the sustainable use and reuse of resources;
- ensure that employees are trained to conduct their activities in an environmentally responsible manner;
- provide appropriate resources to maintain the environmental management system, and achieve the above environmental objectives/performance targets;
- establish, maintain and continue to improve environmental performance, by setting measurable objectives and targets;
- periodically review systems and procedures, environmental performance, objectives and targets to ensure continual improvement and compliance with legislative and other external requirements;
- conduct regular environmental audits and assessments of compliance with Group environmental objectives, contract and legal requirements, and government regulations;
- instil in all WGQ workers the importance of taking personal responsibility for all business and site related environmental issues, ensuring a sense of responsibility and ownership of the space we occupy and the impact we can have on others and the environment, and
- communicate this policy to employees, subcontractors and the general public by displaying it and including it in our induction processes.

### Our Commitment:

Together with our existing initiatives to preserve the environment and a strong staff commitment, WGQ will seek to comply with all legal and other compliance requirements and ensure the environmental objectives of this policy continue to be met now and into the future.

Senior Management are committed to the communication, enthusiastic promotion and implementation of this Environmental Policy. All staff are encouraged to strive to achieve quality outcomes in accordance with this policy.

